



Dear Skills'kin employees and partners,

As a government contractor, Skills'kin is committed to taking affirmative action to ensure that job seekers receive equal opportunity when seeking employment with Skills'kin without regard to race, color, religion, sex, national origin, or status as a qualified individual with a disability or protected veteran.

We appreciate your support by referring qualified applicants for consideration. Whenever possible, please refer qualified minorities, women, persons with disabilities, Vietnam era veterans, and other protected veterans.

Your assistance in referring all qualified candidates will help us to achieve our commitment to Equal Employment Opportunity. Thank you in advance for your support.

About Us!

Skills'kin is a community-based, not-for-profit agency providing employment opportunities in Washington, Montana, Wyoming and Oklahoma. Our mission is to enrich the quality of life for adults with disabilities. To learn how we are becoming the company most known for creating and implementing the model for delivery of collaborative services for adults with disabilities, visit us at www.skills-kin.org.

Current employees may submit either a completed Skills'kin application or letters of interest to Human Resources.

Apply On-Line at www.skills-kin.org/career-opportunities

WASHINGTON		
<u>Administration</u>		
Media Assistant - Internship	Full-time	\$11-13/hr DOE
<u>Custodial Services – Fairchild Air Force Base</u>		
Custodial Crew Lead	Full-time-Multiple Positions	\$12.75/hr
Custodian	Half-time	\$12.25/hr
Custodian – Temp	Full-time Temporary	\$12.25/hr
<u>Landscaping and Ground Maintenance Services- Fairchild Air Force Base</u>		
Irrigation Technician	Seasonal – Full-time and Part-time	\$13.12/hr
Landscape Laborers	Seasonal – Full-time and Part-time	\$12.51/hr
Landscape Tractor Operator	Full-time	\$13.48/hr
Landscape Crew Supervisor	Full-time	\$13.01/hr
<u>Community Living Services – Spokane</u>		
Direct Support Professional	Limited Shifts Available	\$11.75/hr
<p>\$200 sign on bonus for applicants who are hired and successfully complete their first 90 days. An additional \$100 bonus may be awarded for applicants who at the time of hire, already have their NAR and 75 hour training certificate, or have an NAR and a letter of exemption from the 75 hour training certificate requirement.</p> <p>Current Skills'kin employees who refer CLS applicants will get \$200 bonus after the person they referred is hired and completes their first 90 days. Additionally, the referring employee will receive a \$300 bonus when the person they referred hits their one year anniversary date. This makes for a combined referral bonus of \$500! This bonus opportunity will be available for a limited time only.</p>		

Skills'kin offers competitive wages and benefits which may include options for medical, dental, life insurance, and 401K, and paid time off for many positions.